

SECTION 430(2B) COMPANIES ACT 2006 STATEMENT

John Menzies plc

(the "Company")

1st April 2016

As previously announced by the Company on 13th January 2016, Jeremy Stafford ("Mr Stafford") resigned as Chief Executive Officer and as a Director of the Company in January 2016.

In accordance with section 430(2B) of the Companies Act 2006, the Company confirms that following discussions between Mr Stafford and the Company, Mr Stafford will receive a payment for loss of office of £65,200 (gross).

Mr Stafford will also receive a maximum contribution of £4,000 plus VAT towards legal fees incurred in connection with the foregoing.

No other remuneration payment or any payment for loss of office of the type specified in section 430(2B) of the Companies Act 2006 is being made to Mr Stafford.

Full disclosure of the remuneration arrangements detailed above will be provided in the Directors' Remuneration Report contained in the Company's Annual Report and Accounts for the year ending 31 December 2016.

John Geddes
Group Company Secretary
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